

2021

IMPACT REPORT



PAGUS:AFRICA



Empowering youth to be changemakers

PAVING A PATH TO SUCCESS

CONTENTS

- 02** Letter from the Executive Director
- 03** Our Approach
- 04** Program Overview
- 05** Closing the Digital Divid
- 07** Emmanuel's Path to Success
- 08** Resource Management
- 09** Our Path Ahead

MISSION

Our mission is to empower youth in Ghana to be change-makers in their communities.

VISION

We envision a nation of globally minded youth empowered with education, self-confidence, strong values, and relevant skills that allow them to reach their full potential.

OUR CORE VALUES

Curiosity - Courage - Accountability
Trust - Kindness - Respect - Fairness - Joy

NAVIGATING OUR PATH IN 2021



Dear Friends,

Each year at Pagus:Africa we build on our strengths and offer greater opportunities for youth in Ghana.

We are a flexible and responsive student-focused organization. This is crucial to success in Ghana, where learning is often rote. We respond to gaps in the education system by offering innovative programs to foster student development.

Our Center for Achievement in Ghana is a place where students come to develop their skills and find help to navigate challenges they face. Throughout 2021, with an erratic school calendar due to COVID, the Center remained open and focused on providing students with continuous learning opportunities. Once schools were in session, our team of student-interns returned to rural communities to resume youth clubs and to teach an introductory course in computing.

In 2021, we had a total of 24 students in our Path to Success sponsorship program. Ten of those students were enrolled full-time in university.

We were particularly excited to have completed the necessary work to move our Center to a permanent home just a few miles away from our previous base. Our complex consists of three buildings that provide ample work space and housing for some of our students and staff members.

We are grateful for each of our stakeholders who support this work. We have dedicated, talented volunteers, enthusiastic board members, and a generous donor base who make this work possible. Thanks to you, we are delivering a positive impact in the lives of young people. Together, in 2022, we will do even more.

Ellen Berenholz
Founder and Executive Director

WE ARE PAGUS:AFRICA



STAFF & BOARD MEMBERS

We are in the USA and Ghana, working in collaboration to create meaningful impact.



VOLUNTEERS

We are the global backbone of Pagus:Africa.



RURAL STUDENTS

We are as young as 6 and as old as 18. We want to go to school and get good jobs.



PATH TO SUCCESS STUDENTS

We are 23 students from Ghana; as young as 15 and as old as 26. We will change the world!

BOARD OF DIRECTORS 2021

Ellen Berenholz

Brian MacDonald

Togbe Samuel Azemala

Olivia Hipkins

Sal Berenholz

Killian Edem

Brooke Bees

Ralph Kerr

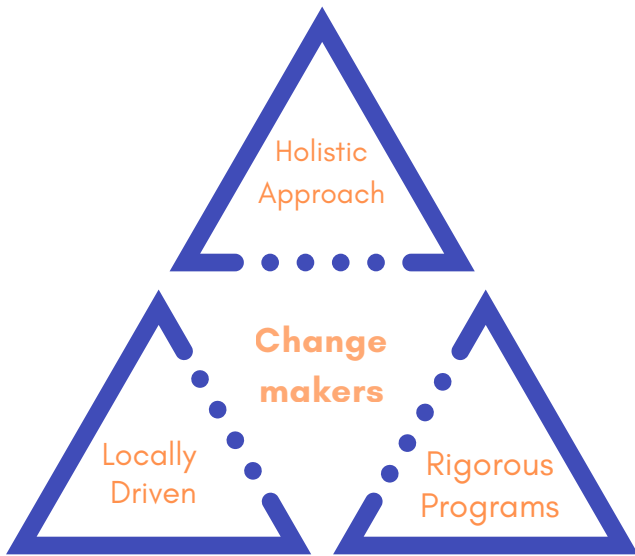
Terence Tienaah

Amber Haggerty

Mama Atroto

Nafisa Adams

OUR METHODOLOGY



We make decisions based on:

Needs

of the youth

Support

of the community

Commitment

of Pagus: Africa stakeholders

OUR FOCUS AREAS

EDUCATION



- planning for school & career
- funding for school related fees
- computer training
- math & literacy classes
- creative arts classes

LEADERSHIP



- community project management
- emphasis on core values
- verbal & written communication
- public speaking

HEALTH



- clean hands & clean water
- nutrition & exercise
- mental health
- sexual & reproductive health
- COVID safety & provision of PPE

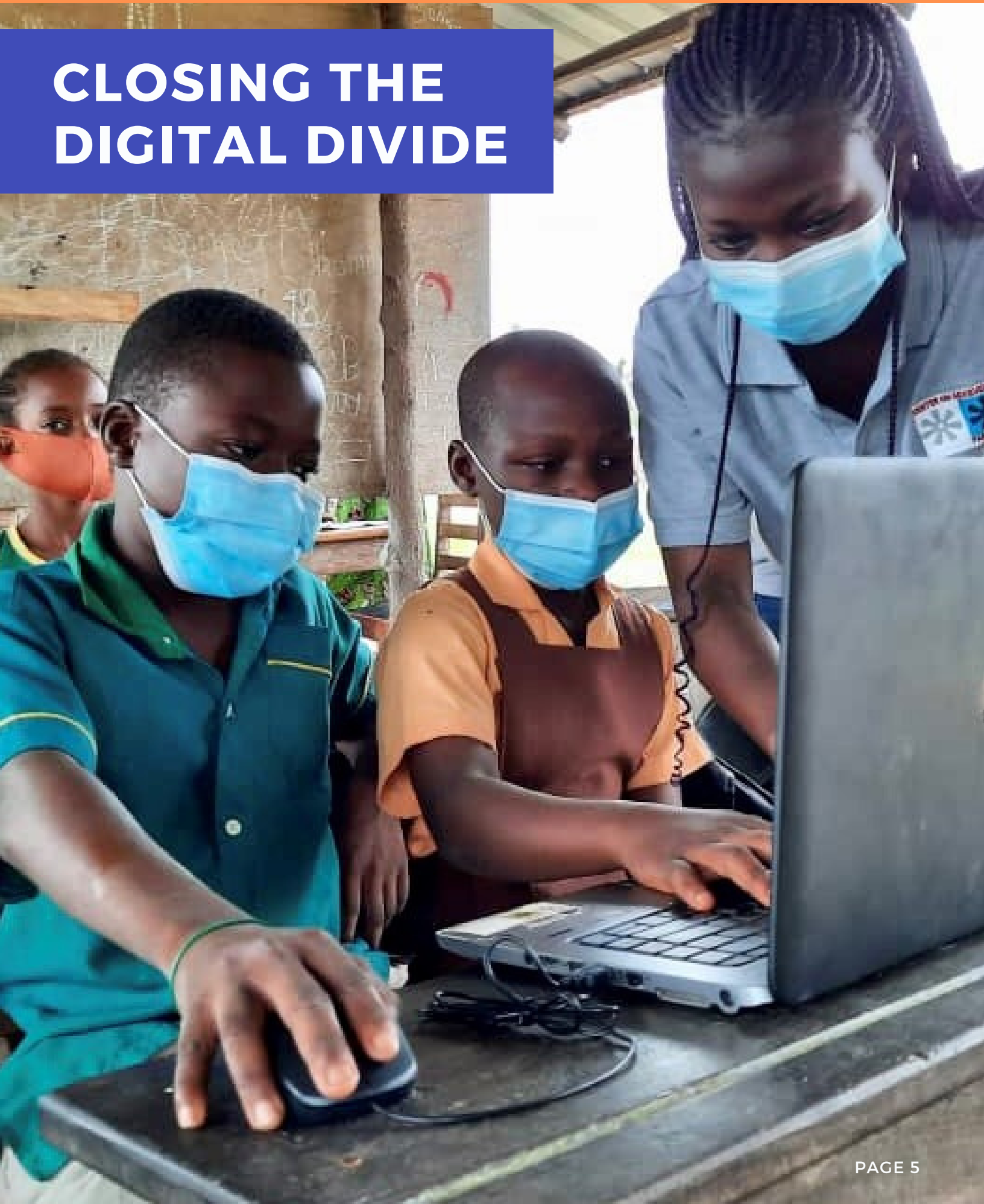


**SUSTAINABLE
DEVELOPMENT
GOALS**



Pagus: Africa works in concert with other NGOs, governmental organizations, and private entities to create meaningful impact in Ghana while working towards meeting the Sustainable Development Goals set by the United Nations.

CLOSING THE DIGITAL DIVIDE



CLOSING THE DIGITAL DIVIDE

The global digital divide became glaringly obvious at the onset of COVID, when access to technology defined who could take part in virtual classes and those who were shut out.

The challenge: Computers and smartphones are a lifeline in an increasingly digital world that assumes students have access to the internet to learn.

Information and communication technology (ICT) is a compulsory subject, yet few teachers know how to use computers.

Our approach: In 2021, we renewed our commitment to provide access to technology for more youth by teaching computer skills at our Center, in the classroom, and at the community level.

At our Center, we added five new laptops, eight used smartphones, and various accessories to keep students connected and learning. We seek to add six more computers in 2022 for classes we provide at primary schools and in the communities.

Our goal is to provide laptops for our university-level students who don't have access to computers or smartphones. Without this technology, they must work twice as hard and twice as long to keep up with their studies and degree requirements.

"Attendance at our school is higher on the days you teach computers." -Airfield School teacher

IN THE COMMUNITY



IN THE SCHOOLS



AT OUR CENTER



2021 CORE PROGRAM:

LEADERSHIP

Twenty-four students from junior high through university took part in this flagship program we call the Path to Success. They benefited from the training, field work, and the financial support we provide.

Our holistic approach helped students build their confidence, make informed decisions about their future, and gain key skills to lead programs and motivate others.

Students enhanced their communications skills through photography, writing, and public speaking. They developed leadership skills while teaching computer classes and leading discussion groups at our Center for Achievement.



You have inspired me to go places that I never thought I would ever reach. Now, I believe with hard work and dedication, everything is possible. — Edith, university student

VIRTUAL TRAINING

Pagus:Africa students participated in training sessions conducted by American volunteers.

Training included:

- University and Career Readiness
- Understanding Media
- Classroom Management
- Data collection and reporting





LITERACY

Reading, writing, and spoken English language skills are key to a student's success. Every project we take on provides an opportunity for youth to gain competency in these areas.

VISUAL COMMUNICATION

Self-expression helps build understanding. Our students learn photography skills and graphic design using applications such as Canva.

99% of our social media images were taken by our students!

ENVIRONMENT

Youth are inheriting environmental issues that they must work to mitigate. We start by building awareness and provide activities for youth to create change: reduce waste, recycle and plant.

In 2021, we planted 50 trees in our communities as part of a nationwide program for a greener Ghana.



ON MY PATH TO SUCCESS

Emmanuel joined Pagus:Africa in 2015 when he entered high school. Raised in the rural community of Atiyanu, on the outskirts of Ho municipality, without electricity or a dependable clean water source. Life was not easy. His family farmed rice and vegetable crops to sustain themselves.

Emmanuel may one day be chief of his community. He understands that a good education and strong leadership skills are essential to his success.

With assistance from Pagus:Africa, Emmanuel completed his education in engineering and worked as an intern with us. As an intern, Emmanuel was empowered to coordinate a clean water project for his neighboring community of Wayanu.

Emmanuel is now employed as a construction engineer and hopes to undertake more projects to assist vulnerable rural communities. He continues to volunteer with Pagus:Africa.



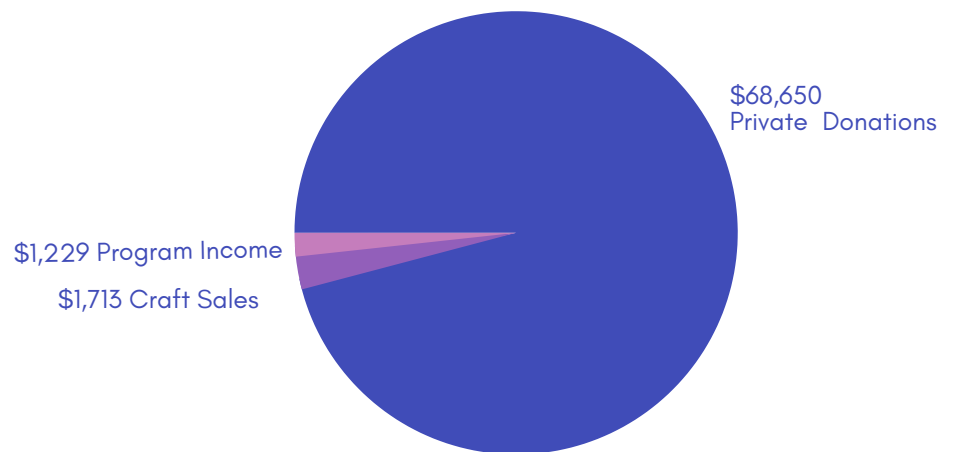
FOCUSING OUR RESOURCES

Pagus, Inc.'s revenue is almost exclusively generated from private donations.

A stronger dollar to cedi, combined with school closures that caused program cutbacks, helped keep our financial picture healthy.

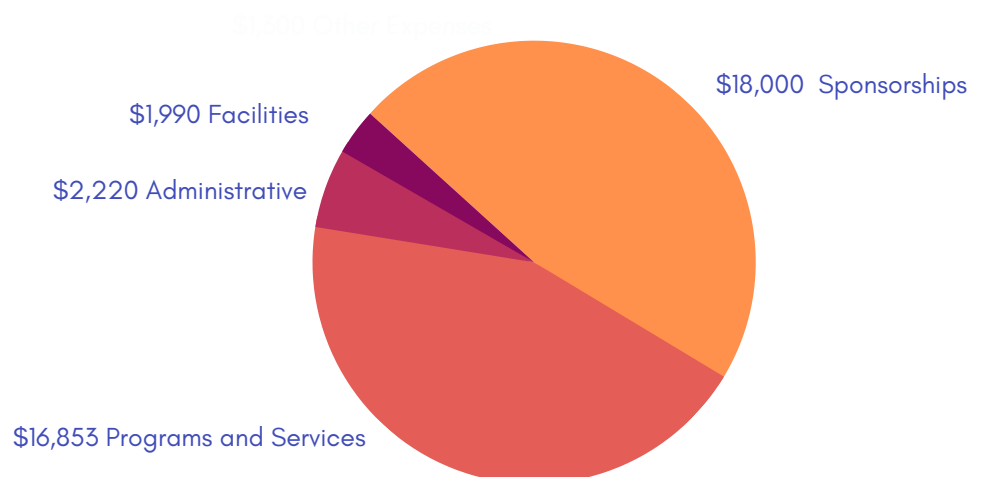
INCOME 2021

\$73,500 Total Income



SPENDING 2021

\$42,300 Total Expenses (reductions due to COVID)



RESOURCES &
FINANCIAL
MANAGEMENT

HELP US PAVE THE PATH



We are enormously grateful to our individual contributors and the organizations that work with us to help youth reach their full potential.

Please help us to keep these vital programs funded, and invest in our future.

2022 FUNDING GOALS

A ROOF OVER OUR HEADS

Our 3-block Center needs urgent help! One of the blocks requires a new roof. Please help us raise \$25,000 as part of our capital campaign to complete this project.

STAFF FOR SUSTAINABILITY

Our future depends on filling key roles, including a salary for a Director of Development, so we can move forward with a succession plan for our current founder/executive director.

FUND FOR SUSTAINABILITY

We have received seed funding to start an endowment. With your help, we can build on it to assure our future.

HELP US PROVIDE ROBUST PROGRAMS TO TACKLE PRESSING ISSUES

Our program budget of \$45,000 will address

- **Bridging the digital divide** through providing classes and equipment that enable students to compete in a global economy
- **Critical and creative thinking**
- Programs to **reduce teen pregnancy** and work toward **menstrual equity**,
- Sponsorship for **24 students on the Path to Success**.

PAGUS:AFRiCA



Empowering youth to be changemakers

LEARN MORE: PAGUSAFRICA.ORG

501(c)(3) charitable organization
EIN# 23-2965192

PAGUS:AFRICA
619 W. Washington Street
Norristown, PA 19401

INFO@PAGUSAFRICA.ORG